Province of the
EASTERN CAPE
REPUBLIC OF SOUTH AFRICA

PROVINCIAL ADMINISTRATION

DEPARTMENT OF EDUCATION

SENIOR EDUCATION PSYCHOLOGIST Gr 1: INCLUSIVE AND RURAL EDUCATION
SALARY: R 1 295 388.00 PA (OSD)
CENTRE: ZWELITSHA
REF: DOE01/09/2026

EDUCATION PSYCHOLOGIST Gr 1 LSPID: INCLUSIVE EDUCATION
SALARY: R 907 617.00 PA (OSD)
CENTRE: CHRIS HANI WEST: DISTRICT OFFICE
REF: DOE02/09/2026

EDUCATION THERAPIST SPECIALIST: SPEECH AND LANGUAGE Gr 1
SALARY: R 664 410.00 PA (OSD)
CENTRE: AE (BUTTERWORTH), REF: DOE03/09/2026
AW (FORT BEAUFORT), REF: DOE04/09/2026
ALFRED NZO WEST, REF: DOE05/09/2026
JOE GQABI, REF: DOE06/09/2026

EDUCATION THERAPIST SPECIALIST: PHYSIOTHERAPIST Gr 1
SALARY: R 664 410.00 PA (OSD)
CENTRE: CHRIS HANI WEST: DISTRICT OFFICE
REF: DOE07/09/2026

EDUCATION THERAPIST SPECIALIST: OCCUPATIONAL THERAPIST Gr 1
SALARY: R 664 410.00 PA (OSD)
CENTRE: ANW (MT. FRERE CMC), REF: DOE08/09/2026
SB (HUMANSDORP CMC), REF: DOE09/09/2026
ORTC (LUSIKISIKI CMC), REF: DOE10/09/2026

CHIEF EDUCATION THERAPIST: SPEECH AND LANGUAGE THERAPIST (LSPID)
REF: DOE11/09/2026
SALARY: R 598 260.00 PA (OSD)
CENTRE: JOE GQABI: DISTRICT OFFICE

SENIOR EDUCATION SPECIALIST (LSPID): EDUCATION SOCIAL SUPPORT SERVICES
REF: DOE12/09/2026
SALARY: R535 146.00 PA (OSD)
CENTRE: CHRIS HANI WEST: DISTRICT OFFICE

EDUCATION THERAPIST: SPEECH AND LANGUAGE Gr 1 x7
SALARY: R 413 121.00 PA (OSD)
CENTRE: ANW (NOLITHA SPECIAL SCHOOL),
REF: DOE13/09/2026
BCM (KHAYALETHU SPECIAL SCHOOL),
REF: DOE14/09/2026
BCM (ST. PATRICKS SPECIAL SCHOOLS),
REF: DOE15/09/2026
NMB (NORTHERN LIGHT SPECIAL SCHOOL),
REF: DOE16/09/2026
ORTC (KING NDLOVUYEZWE NDAMASE SPECIAL SC),
REF: DOE17/09/2026
ORTI (TSOLO SPECIAL SCHOOL), REF: DOE18/09/2026
ORTI (TEMBISA SPECIAL SCHOOL), REF: DOE19/09/2026

EDUCATION THERAPIST – SPEECH-LANGUAGE AND AUDIOLOGIST Gr 1
REF: DOE20/09/2026
SALARY: R 413 121.00 PA (OSD)
CENTRE: NMB (GREENWOOD PRIMARY SCHOOL)

EDUCATION THERAPIST: OCCUPATIONAL THERAPIST Gr 1 x3
SALARY: R 413 121.00 PA (OSD)
CENTRE: BCM (ST. PATRICKS SPECIAL SCHOOL),
REF: DOE21/09/2026
ORTC (SIGCAU SPECIAL SCHOOL), REF: DOE22/09/2026
ORTI (TSOLO SPECIAL SCHOOL), REF: DOE23/09/2026

EDUCATION THERAPIST: PHYSIOTHERAPIST Gr 1
REF: DOE24/09/2026
SALARY: R 413 121.00 – R 472 359.00 PA (OSD)
CENTRE: BCM (PARKLANDS SPECIAL SCHOOL)

SCHOOL SOCIAL WORKER: SPECIAL SCHOOLS x7
SALARY: R 338 208.00 PA (OSD) based on experience
CENTRE: TSOLO SPECIAL SCHOOL,
REF: DOE25/09/2026
MT FLETCHER SPECIAL SCHOOL, REF: DOE26/09/2026
KHANYISA CALA SPECIAL SCHOOL,
REF: DOE27/09/2026
VUKUZENZELE SPECIAL SCHOOL, REF: DOE28/09/2026
VUKUHAMBE SPECIAL SCHOOL, REF: DOE29/09/2026
ST. PATRICKS SPECIAL SCHOOL, REF: DOE30/09/2026
EFATA SPECIAL SCHOOL, REF: DOE31/09/2026

SUBMIT VIA:
e-Recruitment: https://erecruitment.ecotp.gov.za

Enquiries:
Mr. L Putter (Tel: 040 608 4200)
For e-Recruitment, send an email with (i) ID Number, (ii) profile email address, (iii) details of your issue to: erecruitment@ecdoe.gov.za

DEPARTMENT OF HUMAN SETTLEMENTS

CHIEF CONSTRUCTION PROJECT MANAGER PRODUCTION Gr A PROJECT MANAGEMENT AND QUALITY ASSURANCE
Salary: R1 317 108.00 PA (Level 12) OSD
Ref: (DHS01/09/2026)
CENTRE: AMATHOLE (EAST LONDON)

DEPUTY DIRECTOR: RISK MANAGEMENT AND INTEGRITY MANAGEMENT
Salary: R932 292.00 PA (Level 11)
Ref: (DHS02/09/2026)
CENTRE: EAST LONDON

CONSTRUCTION PROJECT MANAGER Gr A PROJECT MANAGEMENT AND QUALITY ASSURANCE x2
Salary: R914 517.00 PA (Level 11) OSD
Ref: (DHS03/09/2026)
CENTRE: CHRIS HANI (QUEENSTOWN)

ASSISTANT DIRECTOR: INTERNAL AUDIT
Salary: R487 197.00 PA (Level 09)
Ref: DHS04/09/2026
CENTRE: (EAST LONDON)

FINANCE CLERK PRODUCTION x3
GRANT MANAGEMENT
Salary: R237 453.00 PA (Level 5)
Ref: DHS05/09/2026
CENTRE: (EAST LONDON)

ADMINISTRATION CLERK: HOUSING SUBSIDY SYSTEMS
Salary: R237 453.00 PA (Level 5)
Ref: DHS06/09/2026
CENTRE: (EAST LONDON)

ADMINISTRATION CLERK: HOUSING PROPERTY MANAGEMENT
Salary: R237 453.00 PA (Level 5)
Ref: DHS07/09/2026
CENTRE: OR TAMBO (MTHATHA)

HR CLERK PRODUCTION: HRP INFORMATION SYSTEMS AND HRA
Salary: R237 453.00 PA (Level 5)
Ref: DHS08/09/2026
CENTRE: (EAST LONDON)

HR REGISTRY CLERK PRODUCTION: HRP INFORMATION SYSTEMS AND HRA
Salary: R237 453.00 PA (Level 5)
Ref: DHS09/09/2026
CENTRE: (EAST LONDON)

ADMINISTRATIVE CLERK PRODUCTION: ORGANISATIONAL DESIGN AND SERVICE EXCELLENCE
Salary: R237 453.00 PA (Level 5)
Ref: DHS10/09/2026
CENTRE: (EAST LONDON)

DRIVER MESSENGER: WORK ENVIRONMENT Mgt
Salary: R201 093.00 PA (Level 4)
Ref: DHS11/09/2026
CENTRE: (EAST LONDON)

DRIVER MESSENGER: ADMIN SUPPORT SERVICES
Salary: R201 093.00 PA (Level 4)
Ref: DHS12/09/2026
CENTRE: BCM (EAST LONDON)

DRIVER MESSENGER: ADMIN SUPPORT SERVICES
Salary: R201 093.00 PA (Level 4)
Ref: DHS13/09/2026
CENTRE: NELSON MANDELA BAY (GQEBERHA)

CLEANER: ADMIN SUPPORT SERVICES
Salary: R144 024.00 PA (Level 2)
Ref: DHS14/09/2026
CENTRE: AMATHOLE (EAST LONDON)

SUBMIT VIA:
e-Recruitment:
https://erecruitment.ecotp.gov.za

Enquiries:
Mr M. Kana / Mrs N. Mhlawuli / Mr M. Sangqu
071 606 7842/ 8112/ 5941
For e-Recruitment, send an email with (i) ID Number, (ii) profile email address, (iii) details of your issue to: e-recruitment@ecdhs.gov.za

DEPARTMENT OF PUBLIC WORKS & INFRASTRUCTURE

CONTROL ENGINEERING TECHNOLOGIST: INFRASTRUCTURE DELIVERY FOR EDUCATION FACILITIES
SALARY: R 958 776.00 PA (OSD)
REF: DPWI 01/09/2026
Centre: Bhisho

CONTROL ARCHITECTURAL TECHNOLOGIST: INFRASTRUCTURE DELIVERY FOR HEALTH FACILITIES
SALARY: R958 776.00 PA (OSD)
REF: DPWI 02/09/2026
Centre: Bhisho

ARCHITECTURAL TECHNOLOGIST: INFRASTRUCTURE DELIVERY FOR HEALTH FACILITIES
SALARY: R471 720.00 PA (OSD)
REF: DPWI 03/09/2026 (Bhisho)

ENGINEERING TECHNOLOGIST: INFRASTRUCTURE FOR EDUCATION FACILITIES AND OTHER DEPARTMENT x2
SALARY: R 471 720.00 PA (OSD)
REF: DPWI 04/09/2026
REF: DPWI 05/09/2026
Centre: Bhisho

SUBMIT VIA:
e-Recruitment:
https://erecruitment.ecotp.gov.za

Enquiries:
Mr T Matiso / Ms S Zazini / Mr L Maliti at 066 489 6117/ 040 602 4236/ 72
For e-Recruitment, send an email with (i) ID Number, (ii) profile email address, (iii) details of your issue to: e-recruitment-bhisho@ecdpw.gov.za

DEPARTMENT OF SPORT, RECREATION, ARTS AND CULTURE

DEPUTY DIRECTOR: LABOUR RELATIONS
Salary: R932 292 PA (Level 11)
CENTRE: (Qonce)
Ref: DSRAC 01/09/2026

ASSISTANT DIRECTOR: HUMAN RESOURCE MANAGEMENT
Salary: R 487 197 PA (Level 9)
CENTRE: Nelson Mandela (Gqeberha)
Ref: DSRAC 02/09/2026

ASSISTANT DIRECTOR: SKILLS DEVELOPMENT
Salary: R 487 197 PA (Level 9)
CENTRE: (Qonce)
Ref: DSRAC 03/09/2026

ASSISTANT DIRECTOR: TRAINING & CAPACITY
Salary: R 487 197 PA (Level 9)
CENTRE: (Qonce)
Ref: DSRAC 04/09/2026

ASSISTANT DIRECTOR: SCM (ACQUISITION MANAGEMENT)
Salary: R 487 197 PA (Level 9)
CENTRE: (Qonce)
Ref: DSRAC 05/09/2026

STATE ACCOUNTANT: GENERAL PAYMENTS
Salary: R 338 106 (Level 07)
CENTRE: (Qonce)
Ref: DSRAC 06/09/2026

STATE ACCOUNTANT: CASH & REVENUE MANAGEMENT
Salary: R 338 106 (Level 07)
CENTRE: (Qonce)
Ref: DSRAC 07/09/2026

STATE ACCOUNTANT: TAX RECONCILIATION
Salary: R 338 106 (Level 07)
CENTRE: (Qonce)
Ref: DSRAC 08/09/2026

STATE ACCOUNTANT: BUDGET PLANNING
Salary: R 338 106 (Level 07)
CENTRE: OR TAMBO
Ref: DSRAC 09/09/2026

STATE ACCOUNTANT: INTERNAL CONTROL (PRE-AUDIT) x2
Salary: R 338 106 (Level 07)
CENTRE: NELSON MANDELA (Gqeberha)
Ref: DSRAC 10/09/2026
CENTRE: BCM (Ku-Gompo City)
Ref: DSRAC 11/09/2026

STATE ACCOUNTANT: EXPENDITURE MANAGEMENT
Salary: R 338 106 (Level 07)
CENTRE: BCM (Ku-Gompo City)
Ref: DSRAC 12/09/2026

ADMIN CLERK SUPERVISOR: LOGISTICS AND STORES MANAGEMENT
Salary: R 338 106 (Level 07)
CENTRE: (Qonce)
Ref: DSRAC 13/09/2026

PROVISIONING ADMIN OFFICER: SCM CLERK SUPERVISOR (SCM- DEMAND & ACQUISITION)
Salary: R 338 106 (Level 07)
CENTRE: NELSON MANDELA
Ref: DSRAC 14/09/2026

CULTURAL OFFICER: SOKAPASA ARTS CENTRE
Preference will be given to applicants who speak, read and write at least two (2) official languages, including English and any of the following: isiXhosa, Sesotho, Afrikaans and South African Sign Language (SASL)
Salary: R 338 106 (Level 07)
CENTRE: AMATHOLE (Ku-Gompo City)
Ref: DSRAC 15/09/2026

HR OFFICER: HR CLERK SUPERVISOR
Salary: R 338 106 (Level 07)
CENTRE: BAYWORLD MUSEUM
Ref: DSRAC 16/09/2026

LIBRARIAN x3 (Re-Advertisement)
Salary: R 338 106 (Level 07)
Preference will be given to applicants who speak, read and write at least two (2) official languages, including English and any of the following: isiXhosa, Sesotho, Afrikaans and South African Sign Language (SASL), depending on the dominant language in the district where the post is located.
CENTRE: SARAH BAARTMAN (LOERIE PUBLIC LIBRARY)
Ref: DSRAC 17/09/2026
JOE GQABI (STEYNSBURG PUBLIC LIBRARY)
Ref: DSRAC 18/09/2026
CHRIS HANI (CRADOCK PUBLIC LIBRARY)
Ref: DSRAC 19/09/2026

HR OFFICER: HR CLERK PRODUCTION (HRM) x2
Salary: R 237 453 (Level 05)
CENTRE: ALFRED NZO Ref: DSRAC 20/09/2026
CENTRE: SARAH BAARTMAN Ref: DSRAC 21/09/2026

ADMIN CLERK
Salary: R 237 453 (Level 05)
CENTRE: BAYWORLD MUSEUM (GQEBERHA)
Ref: DSRAC 22/09/2026

GENERAL ASSISTANT: LOGISTICS SERVICES – Re-Advertisement
Salary: R 144 024 (Level 02)
CENTRE: AMATHOLE (KU-GOMPO CITY)
Ref: DSRAC 23/09/2026

LIBRARY ASSISTANT X9
Salary: R 201 093 (Level 04)
Preference will be given to applicants who speak, read and write at least two (2) official languages, including English and any of the following: isiXhosa, Sesotho, Afrikaans and South African Sign Language (SASL), depending on the dominant language in the district where the post is located
CENTRE: AMATHOLE (BEZUIDENHOUT LIBRARY)
Ref: DSRAC 24/09/2026
CENTRE: OR TAMBO (RUZE COMMUNITY LIBRARY)
Ref: DSRAC 25/09/2026
CENTRE: OR TAMBO (QUMBU COMMUNITY LIBRARY)
Ref: DSRAC 26/09/2026
CENTRE: ALFRED NZO (CERDAVILLE PUBLIC LIBRARY)
Ref: DSRAC 27/09/2026
CENTRE: CHRIS HANI (DODRECHT PUBLIC LIBRARY)
Ref: DSRAC 28/09/2026
CENTRE: SARAH BAARTMAN (TSITSIKAM LIBRARY)
Ref: DSRAC 29/09/2026
CENTRE: SARAH BAARTMAN (KROONVALLE PUBLIC LIBRARY)
Ref: DSRAC 30/09/2026
CENTRE: JOE GQABI (STERKSPRUIT PUBLIC LIBRARY)
Ref: DSRAC 31/09/2026
CENTRE: JOE GQABI (BURGERSDORP LIBRARY)
Ref: DSRAC 32/09/2026

HANDYMAN x2
(East London Museum & Amathole Museum)
Salary: R 170 226 (Level 03)
CENTRE: EL MUSEUM, Ref: DSRAC 33/09/2026
CENTRE: AMATHOLE MUSEUM, Ref: DSRAC 34/09/2026

GROUNDSMAN x2
Salary: R 144 024 (Level 02)
CENTRE: BAYWORLD MUSEUM
Ref: DSRAC 35/09/2026

CLEANER
Salary: R 144 024– R 169 656 (Level 02)
CENTRE: BAYWORLD MUSEUM
Ref: DSRAC 36/09/2026

INTERNSHIP PROGRAMME 2026/27-2027/8 (24 MONTHS)

INTERN: CULTURAL AFFAIRS (ARTS & CULTURE) RE-ADVERTISEMENT
REF: DSRAC: 37/09/2026
SALARY: R98 097 p. a
STIPEND: R8 174.75 per month
CENTRE: JOE GQABI (Maletswai)

SUBMIT VIA:
e-Recruitment: https://erecruitment.ecotp.gov.za

Enquiries:
For e-Recruitment, send an email with (i) ID Number,
(ii) profile email address, (iii) details of your issue to:
recruitment@ecsrac.gov.za

ENQUIRIES:
Ms. S. Mpafa/ Mrs. RE Swartbooi/ Mr. M. Cezula/ Ms. S. Cetywayo at
Tel: 043 492 1405/ 0949/ 1400/ 0936
T. THOMAS / O. NGAMPU 045 492 0030/ 54 CHRIS HANI (Komani)
N. QUMZA 043 492 1839/ 39 SARAH BAARTMAN (Makanda)
P. MASEPE / N. FIKI 051 492 4806 JOE GQWABI (Maletswai)
V. KETELO 041 584 0650 BAYWORLD MUSEUM (Gqeberha)
G. GUGWANA 039 492 0297 ALFRED NZO (Mount Ayliff)
B. MBANGATHA 043 492 1839/ 39 AMATHOLE (Ku-Gompo City)
S. STUMA – 047 495 0853 OR TAMBO (Mthatha)
G. MORCOM / S. LAMATI – 043 743 0686 EL MUSEUM (Ku-Gompo City)
S. CAKATA – 043 642 4506 AMATHOLE MUSEUM (Qonce)

NOTE TO ALL APPLICANTS:

CLOSING DATE: 23 OCTOBER 2026

No late applications will be accepted. Emailed, Faxed, Posted, Hand-delivered applications will NOT be accepted, except where specified.

Applications must be submitted via the provincial e-Recruitment System at: https://erecruitment.ecotp.gov.za/ (to view posts without logging-in click: **Jobs**). The system is available 24/7 and closes at 23:59 on the closing date. To report any system challenges, or for any assistance regarding the system, send an email with your (i) ID Number, (ii) profile email address, (iii) details of the issue to the relevant email address provided by each recruiting department. Do not send applications to any of the e-Recruitment eMail Addresses, should you do so, your application will be regarded as lost and will not be considered. Technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Fri). Please refer enquiries to the relevant contact person as specified in this advertisement. Applications must be a comprehensive CV and a duly completed Z83 form (effective from 01 January 2021).

The e-Recruitment System automatically generates the Z83 form when an applicant selects **"Apply"** and **"Generate Z83"**. The form is populated using the information provided by the applicant during the registration process. Applicants are **not required to submit copies of qualifications or other supporting documents at the application stage**. However, applicants must submit: A fully completed and signed Z83 form; and a detailed Curriculum Vitae (CV) containing at least three contactable references. Each reference must include the following information: Full Name, Contact Number(s), Relationship to the applicant.
NB: The Z83 form generated through the e-Recruitment System is currently not signable. Therefore, applicants who submit their applications via the e-Recruitment System will **not be disqualified for submitting an unsigned Z83 form**. HR Official will request a signed Z83 form on or before the interview date.

Applicants are advised to view the list of positions they have applied for under the **"My Job Applications"** section of the system. Please note that the system-generated Z83 form does not display an applicant's work experience and qualifications. However, all information captured during registration and application is accessible to and reflected in the records available to the Recruitment Team.
Shortlisted candidates will be required to submit certified copies of their qualifications and all other relevant supporting documents to the Human Resources (HR) unit on or before the interview date. These documents may include but are not limited to: Certified copies of qualifications; A copy of a Permanent Residence Permit, where applicable; and an evaluation certificate issued by the South African Qualifications Authority (SAQA) or any other relevant regulatory body for applicants who possess foreign qualifications. Failure to submit all the required documents by the stipulated date will result in the disqualification of the application. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please consider your application unsuccessful.

Selected candidates will be subjected to a personnel suitability check, which may include criminal record checks, citizenship verification, financial and asset record checks, qualification and study verification, and previous employment verification. All shortlisted candidates, including those applying for Senior Management Service (SMS) posts, will be required to undergo two pre-entry assessments. The first assessment will consist of a practical exercise to determine the candidate's suitability for the post based on its technical and generic competency requirements. The second assessment will focus on integrity and ethical conduct.

In addition, all shortlisted candidates for SMS posts will be required to undergo a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) candidates for each SMS post may be subjected to psychometric assessments to evaluate cognitive abilities, behavioural preferences, emotional intelligence, and integrity.

The successful candidate will be required to sign a performance agreement within three (3) months of appointment and, where applicable, disclose his or her financial interests in accordance with the applicable regulations and prescripts.

Successful candidates will be appointed subject to a probation period of **twelve (12) or twenty-four (24) months**, as applicable. The Recruiting Department is committed to the implementation of **Employment Equity and Affirmative Action measures** in accordance with its Employment Equity Plan, with the objective of achieving equitable representation in terms of race, gender, and disability within the workforce. In making appointments, due consideration will be given to the Department's Employment Equity Targets. **Women and Persons with Disabilities are encouraged to apply** and are requested to indicate their status in their applications. While preference may be given to candidates whose appointment will promote representativity in line with the Employment Equity Plan, **applications are welcomed from all suitably qualified candidates, regardless of race, gender, or disability**.
The Recruiting Department reserves the right to amend, review, or withdraw any advertised post(s) should this be deemed necessary in the best interests of the Department. Applicants shortlisted for **Senior Management Service (SMS)** posts must be in possession of, and submit, a valid **SMS Pre-Entry Programme (Nyukela) Certificate** prior to appointment. Full details of the programme can be obtained from the National School of Government website at:**https://www.thensg.gov.za/training-course/sms-pre-entry-programme**

Any misrepresentation, falsification, or omission of information in the application documents will result in the automatic disqualification of the application. Should such misrepresentation be discovered after appointment, the Department reserves the right to institute disciplinary action, which may include the termination of employment.

For more information on the Minimum Requirements and Duties visit: **www.dpsa.gov.za; www.ecprov.gov.za, https://erecruitment.ecotp.gov.za/**

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