

PROVINCIAL ADMINISTRATION

DEPARTMENT OF PUBLIC WORKS
& INFRASTRUCTURE

CHIEF DIRECTOR: FINANCIAL MANAGEMENT

(re-advert – previously applied will need to re-apply)

SALARY: R1 554 696.00 PA (SL)
REF: DPWI 01/07/2026
CENTRE: BISHO

DIRECTOR: PROPERTY MANAGEMENT

SALARY: R1 317 384.00 PA (SL)
REF: DPWI 02/07/2026
CENTRE: BISHO

DIRECTOR: PROPERTY INVESTMENT AND
DEVELOPMENT

SALARY: R1 317 384.00 PA (SL)
REF: DPWI 03/07/2026
CENTRE: BISHO

DIRECTOR: INFRASTRUCTURE DELIVERY
FOR HEALTH FACILITIES

SALARY: R1 317 384.00 PA (SL)
REF: DPWI 04/07/2026
CENTRE: BISHO

DIRECTOR: PROVINCIAL INFRASTRUCTURE
COORDINATING COMMISSION (PICC)
SECRETARIAT

SALARY: R1 317 384.00 PA (Level 13)
REF: DPWI 05/07/2026
CENTRE: BISHO

DEPUTY DIRECTOR: RECRUITMENT &
SELECTION

SALARY: R932 292.00 PA (SL)
REF: DPWI 06/07/2026
CENTRE: BISHO

DEPUTY DIRECTOR: CORPORATE SERVICES

SALARY: R932 292.00 PA (SL)
REF: DPWI 07/07/2026,
CENTRE: EAST LONDON

DEPUTY DIRECTOR: FACILITIES &
OPERATIONS MANAGEMENT x3

SALARY: R932 292.00 PA (Level 11)
CENTRE: EAST LONDON;
REF: DPWI 08/07/2026
CENTRE: MOUNT AYLIFF;
REF: DPWI 09/07/2026
CENTRE: GQEBERHA;
REF: DPWI 10/07/2026

CONSTRUCTION PROJECT
MANAGER: CAPITAL WORKS x2

SALARY: R914 517.00 PA (OSD)
CENTRE: EAST LONDON;
REF: DPWI 11/07/2026
CENTRE: MOUNT AYLIFF;
REF: DPWI 12/07/2026

QUANTITY SURVEYOR: INFRASTRUCTURE

DELIVERY FOR EDUCATION FACILITIES x2

SALARY: R791 604.00 PA (OSD)
REF: DPWI 13/07/2026
CENTRE: BISHO

TOWN PLANNER: IMMOVABLE ASSET
MANAGEMENT

SALARY: R791 604.00 PA (OSD)
REF: DPWI 14/07/2026
CENTRE: ALIWAL NORTH

ASSISTANT DIRECTOR: LEASES x2

SALARY: R605 742 PA (SL)
REF: DPWI 15/07/2026
CENTRE: QUEENSTOWN

ASSISTANT DIRECTOR: FACILITIES &
OPERATIONS MANAGEMENT

SALARY: R487 197.00 PA (SL)
REF: DPWI 16/07/2026
CENTRE: ALIWAL NORTH

ASSISTANT DIRECTOR: LAND
AND PROPERTY DEVELOPMENT

SALARY: R605 742.00 PA (SL)
REF: DPWI 17/07/2026
CENTRE: MOUNT AYLIFF

ASSISTANT DIRECTOR: IGR STAKEHOLDER
ENGAGEMENT COMMUNICATION x3

SALARY: R487 197.00 PA (SL)
REF: DPWI 18/07/2026
CENTRE :EAST LONDON, BCM)
REF: DPWI 19/07/2026,
CENTRE: EAST LONDON (AMATHOLE)
REF: 20/07/2026,
CENTRE: ALIWAL NORTH

ASSISTANT DIRECTOR: DEMAND
MANAGEMENT

SALARY: R487 197.00 PA (SL)
REF: DPWI 21/07/2027
CENTRE: GQEBERHA

CHIEF ARTISAN: GR A x2

SALARY: R499 470.00 PA (OSD)
REF: DPWI 22/07/2026
CENTRE: PORT ST JOHNS DEPOT
REF: DPWI 23/07/2026
CENTRE: PEDDIE DEPOT

CHIEF WORKS INSPECTOR: ELECTRICAL

SALARY: R413 001 PA (OSD)
REF: DPWI 24/07/2026
CENTRE: GQEBERHA

CHIEF WORKS INSPECTOR: MECHANICAL x2

SALARY: R413 001.00 PA (SL)
REF: DPWI 25/07/2026
CENTRE: MTHATHA
REF: DPWI 26/07/2026
CENTRE: QUEENSTOWN

CHIEF WORKS INSPECTOR: GENERAL
BUILDINGS: TECHNICAL MAINTENANCE
SERVICES x3

SALARY: R413 001 PA (LEVEL 08)
REF: DPWI 27/07/2026
CENTRE: GQEBERHA
REF: DPWI 28/07/2026 X 2
CENTRE: QUEENSTOWN

ARTISAN FOREMAN: GR A x6

SALARY: R397 321.00 PA (OSD)
REF: DPWI 29/07/2026)
CENTRE: FORT BEAUFORT DEPOT
REF: DPWI 30/07/2026 X 2
CENTRE: MALUTI DEPOT
REF: DPWI 31/07/2026
CENTRE: STRAUNDALE DEPOT
REF NO. DPWI 32/07/2026
CENTRE: STEYNBURG DEPOT
REF NO. DPWI 33/07/2026
CENTRE: MOUNT FLETCHER DEPOT

SCM OFFICER LOSS CONTROL: FINANCIAL
MANAGEMENT

SALARY: R338 106.00 PA
(LEVEL 07)
REF: DPWI 34/07/2026
CENTRE: EAST LONDON

SCM OFFICER: ACQUISITION
MANAGEMENT x5

SALARY: R338 106.00 PA (SL)
REF: DPWI 35/07/2026 x2
CENTRE: BISHO
REF: DPWI 36/07/2026
CENTRE: MOUNT AYLIFF
REF: DPWI 37/07/2026
CENTRE: GQEBERHA
REF: DPWI 38/07/2026
CENTRE: QUEENSTOWN

SCM OFFICER: ASSET MANAGEMENT x2

SALARY: R338 106.00 PA
(LEVEL 07)
REF: DPWI 39/07/
CENTRE: BISHO
REF: DPWI 40/07/2026
CENTRE: ALIWAL NORTH

SCM OFFICER: DEMAND MANAGEMENT

SALARY: R338 106.00 PA
(Level 07)
REF: DPWI 41/07/2026
CENTRE: QUEENSTOWN

SCM OFFICER: LOGISTICS MANAGEMENT

SALARY: R338 106.00 PA
(LEVEL 7)
REF: DPWI 42/07/2026
CENTRE: BISHO

SCM OFFICER: RISK AND SCM
PERFORMANCE,

SALARY: R338 106.00 PA
(LEVEL 7)
REF: DPWI 43/07/2026
CENTRE: BISHO

CHIEF REGISTRY CLERK: HUMAN
RESOURCE MANAGEMENT x2

SALARY: R338 106 PA (LEVEL 07)
REF: DPWI 44/07/2025
CENTRE: MTHATHA
REF: DPWI 45/07/2025
CENTRE: QUEENSTOWN

ARTISAN CARPENTRY: GRADE A:
MAINTENANCE x3

SALARY: R253 341.00 P. A(OSD)
REF: DPWI 46/07/2026,
CENTRE NO: EAST LONDON DEPOT
REF: DPWI 47/07/2026,
CENTRE: PORT ST JOHNS DEPOT
REF: DPWI 48/07/2026
CENTRE: COFIMVABA DEPOT

ARTISAN BRICKLAYING: GR A
MAINTENANCE x2

SALARY: R253 341.00 PA (OSD)
REF: DPWI 49/07/2026
CENTRE: IDUTYWA DEPOT
REF: DPWI 50/07/2026
CENTRE: EAST LONDON DEPOT

ARTISAN PAINTING: GR A MAINTENANCE

SALARY: R253 341.00 PA (OSD)
REF: DPWI 51/07/2026
CENTRE: LIBODE DEPOT

ARTISAN ELECTRICAL: GR A
MAINTENANCE x5

SALARY: R253 341.00 PA (OSD)
REF: DPWI 52/07/2026
CENTRE: MTHATHA DEPOT
REF: DPWI 53/07/2026
CENTRE: BUTTERWORTH DEPOT
REF: DPWI 54/07/2026
CENTRE: GRAAFREINET DEPOT
REF: DPWI 55/07/2026
CENTRE: MOUNT FLETCHER DEPOT
REF: DPWI 56/07/2026
CENTRE: STRAUNDALE DEPOT

ARTISAN AIR CONDITIONING: GR A:
MAINTENANCE

SALARY: R253 341.00 PA (OSD)
REF: DPWI 57/07/2026,
CENTRE NO: MTHATHA DEPOT

ARTISAN PLUMBING: GR A
MAINTENANCE x2

SALARY: R253 341.00 PA (OSD)
REF: DPW 58/07/2026,
CENTRE NO: GRAAFREINET DEPOT
REF: DPWI 59/07/2026,
CENTRE NO: STRAUNDALE DEPOT

WORKS INSPECTOR: MECHANICAL

SALARY: R280,278.00 PA (SL)
REF: DPWI 60/07/2026
CENTRE: QUEENSTOWN

HR CLERK: RECRUITMENT
AND SELECTION x2

SALARY: R237 453 PA (Level 05)
REF: DPWI 61/07/2026
CENTRE: BISHO
REF: DPWI 62/07/2026
CENTRE: ALIWAL NORTH

HR CLERK: CONDITIONS OF SERVICE x3

SALARY: R237 453.00 PA (SL)
REF: DPWI 63/07/2026 X 2
CENTRE: QUEENSTOWN
REF: DPWI 64/07/2026
CENTRE: GQEBERHA

ADMIN CLERK: COMMUNITY
DEVELOPMENT x6

SALARY: R237 453.00 PA (SL)
REF: DPWI 65/07/2026 x3

CENTRE: ALIWAL NORTH
REF: DPWI 66/07/2026 x2
CENTRE: MOUNT AYLIFF
REF: DPWI 67/07/2026
CENTRE: EAST LONDON

ADMIN CLERK: CAPITAL WORKS x3

SALARY: R237 453.00 PA (SL)
REF: DPWI 68/07/2026
CENTRE: EAST LONDON DEPOT
REF: DPWI 69/07/2026
CENTRE: GRAAFREINET DEPOT
REF: DPWI 70/07/2026
CENTRE: LIBODE DEPOT

ADMIN CLERK:COORDINATION: EPWP

SALARY: R237 453.00 PA (SL)
REF: DPWI 71/07/2026
CENTRE: MOUNT AYLIFF

SCM CLERK: LOSS CONTROL

SALARY: R237 453.00 PA (SL)
REF: DPWI 72/07/2026
CENTRE: MOUNT AYLIFF

ACCOUNTING CLERK: RECONCILIATION

SALARY: R237 453.00 PA (SL)
REF: DPWI 73/07/2026
CENTRE: MTHATHA

ADMIN CLERK: MONITORING AND
EVALUATION: EPWP

SALARY: R237 453.00 PA (SL)
REF: DPWI 74/07/2026
CENTRE: ALIWAL NORTH
DATA CAPTURER: INNOVATION AND
EMPOWERMENT: EPWP
SALARY: R237 453.00 PA (SL)
REF: DPWI 75/07/2026
CENTRE: MOUNT AYLIFF
YOUTH, INDIAN MALE

SECURITY OFFICER

SALARY: R170 226.00 PA (SL)
REF: DPWI 77/07/2026
CENTRE: QUEENSTOWN

MESSANGER

SALARY: R144 024.00 PA (SL)
REF: DPWI 77/07/2026
CENTRE: QUEENSTOWN

SUBMIT VIA: e-recruitment system
at: <https://ecprov.gov.za> and/ or at
<https://ercruitment.ecotp.gov.za>
For e-Recruitment Enquiries, send
an email with (i) ID Number, (ii)
profile email address, (iii) details of
your issue to: erecruitment-bhisho@ecdpw.gov.za

ENQUIRES: Mr T Matiso/ Ms S Zazini/
Mr L Maliti: 066 489 6117

SPORT, RECREATION, ARTS &
CULTURE

CHIEF DIRECTOR: CULTURAL AFFAIRS

Salary: R1 554 696 PA (Level 14)
CENTRE: QONCE
Ref: DSRAC 01/07/2026

SCIENTIST PRODUCTION: PALAEONTOLOGY

Salary: R 761 157 PA (OSD)
CENTRE: ALBANY MUSEUM (Makanda)
Ref: DSRAC 02/07/2026

DEPUTY DIRECTOR: CORPORATE SERVICES

Salary: R 932 292 PA (Level 11)
CENTRE: AMATHOLE: Ku-GOMPO City
Ref: DSRAC 03/07/2026

CHIEF LANGUAGE PRACTITIONER

Salary: R 605 742 PA (Level 10)
CENTRE: QONCE
Ref: DSRAC 04/07/2026

ASSISTANT DIRECTOR: SCHOOL SPORT

Salary: R 605 742 PA (Level 10)
CENTRE: AMATHOLE: Ku-GOMPO City
Ref: DSRAC 05/07/2026

ASSISTANT DIRECTOR: RISK & INTERGRITY
MANAGEMENT

Salary: R 487 197 PA (Level 09)
CENTRE: QONCE
Ref: DSRAC 06/07/2026

ASSISTANT DIRECTOR: STRATEGIC
PLANNING

Salary: R 487 197 PA (Level 09)
CENTRE: Qonce
Ref: DSRAC 07/07/2026

ASSISTANT DIRECTOR: HUMAN RESOURCE
MANAGEMENT

Salary: R 487 197 PA (Level 09)
CENTRE: SARAH BAARTMAN(Makanda)
Ref: DSRAC 08/07/2026

ASSISTANT DIRECTOR: CORPORATE
SERVICES

Salary: R 487 197 PA (Level 09)
CENTRE: AMATHOLE MUSEUM (Qonce)
Ref: DSRAC 09/07/2026

LIBRARIAN x2

Salary: R 338 106 PA (Level 07)
CENTRE: NELSON MANDELA (Gqeberha)
Ref: DSRAC 10/07/2026
CENTRE: SARAH BAARTMAN
(Humansdorp Library)
Ref: DSRAC 11/07/2026

SPORT PROMOTION OFFICER:
SCHOOL SPORT

Salary: R 338 106 PA (Level 07)
CENTRE: AMATHOLE(KU-GOMPO CITY)
Ref: DSRAC 12/07/2026

SPORT PROMOTION OFFICER:
RECREATION DEVELOPMENT

Salary: R 338 106 PA (Level 07)
CENTRE: OR TAMBO (Mthatha)
Ref: DSRAC 13/07/2026

ACCOUNTING CLERK (PRODUCTION)

Salary: R 237 453 PA (Level 05)
CENTRE: EL MUSEUM - Ku-GOMPO City
Ref: DSRAC 14/07/2026

RECEPTIONIST

Salary: R 201 093 PA (Level 04)
CENTRE: BAYWORLD MUSEUM (Gqeberha)
Ref: DSRAC 15/07/2026

RECEPTIONIST

Salary: R 201 093 (Level 04)
CENTRE: EL MUSEUM (Ku-GOMPO City)
Ref: DSRAC 16/07/2026

GENERAL ASSISTANT: LOGISTICS SERVICES

Salary: R 144 024 (Level 02)
CENTRE: AMATHOLE (KU-GOMPO CITY)
Ref: DSRAC 17/07/2026

DSRAC INTERNSHIP PROGRAMME
2026/27-2027/28
PERIOD: 24 MONTHS

INTERN: HUMAN RESOURCE DEVELOPMENT
x2

REF: DSRAC: 18/07/2026
STIPEND: R8 174.75 per month
CENTRE: QONCE

INTERN: STRATEGIC PLANNING

REF: DSRAC: 19/07/2026
STIPEND: R8 174.75 per month
CENTRE: QONCE

INTERN: CULTURAL AFFAIRS (ARTS &
CULTURE)

REF: DSRAC: 20/07/2026
STIPEND: R8 174.75 per month
CENTRE: BCM (Ku-Gompo City)

INTERN: CULTURAL AFFAIRS (ARTS &
CULTURE)

REF: DSRAC: 21/07/2026
STIPEND: R8 174.75 per month
CENTRE: ALFRED NZO (Mount Ayliff)

INTERN: CULTURAL AFFAIRS (ARTS &
CULTURE)

REF: DSRAC: 22/07/2026
STIPEND: R8 174.75 per month
CENTRE: CHRIS HANI(Komani)

INTERN: SCHOOL SPORT & RECREATION

REF: DSRAC: 23/07/2026
STIPEND: R8 174.75 per month
CENTRE: AMATHOLE (Ku-Gompo City)

INTERN: CULTURAL AFFAIRS (ARTS & CULTURE)

REF: DSRAC: 24/07/2026
STIPEND: R8 174.75 per month
CENTRE: JOE GOABI (Maletswai)

INTERN: SPORT & RECREATION

REF: DSRAC: 25/07/2026
STIPEND: R8 174.75 per month
CENTRE: NELSON MANDELA (Gqeberha)

INTERN: MUSEUMS & HERITAGE

REF: DSRAC: 26/07/2026
STIPEND: R8 174.75 per month
CENTRE: OR TAMBO (Mthatha)

INTERN: MUSEUMS & HERITAGE

REF: DSRAC: 27/07/2026
STIPEND: R8 174.75 per month
CENTRE: SARAH BAARTMAN (Makanda)

SUBMIT VIA: e-recruitment system
at: <https://ecprov.gov.za> and/ or at
<https://ercruitment.ecotp.gov.za> and via
options provided in the www.dpsa.gov.za
za psvc 27 of 2026

ENQUIRIES: Ms. S. Mpafa/ Mrs. R.
E. Swartbooi/ Mr. M. Cezula/ Ms. S.
Cetywayo at Tel: 043 492 1405/ 0949/
1400/ 0936

For e-Recruitment Enquiries, send an
email with (i) ID Number, (ii) profile
email address, (iii) details of your issue
to: recruitment@ecsrac.gov.za

NOTE TO ALL APPLICANTS
CLOSING DATE: 17 AUGUST 2026

No late applications will be accepted.
Emailed, Faxed, Posted, Hand-delivered
applications will NOT be accepted.

Applications must be submitted via
the provincial e-Recruitment System
at: <https://erecruitment.ecotp.gov.za/>
which is available 24/7 and closes at
23:59 on the closing date. To report
any system challenges, or for any
assistance regarding the system, send
an email with your (i) ID Number, (ii)
profile email address, (iii) details of
the issue to the relevant email address
provided by each recruiting department.
Technical support is limited to working
hours: (08:00-16:30 Mon-Thursday and
08:00-16:00 on Fri). Refer all enquiries
to the relevant contact person.

Applications must be a comprehensive
CV and a duly completed Z83 form
(effective from 01 January 2021). The
e-Recruitment System automatically
generates Z83 as you press apply
& generate Z83. The Z83 form is
populated with the information provided
by the user during registration.
Applicants are not required to submit
copies of qualifications and other
relevant documents upon application
but must submit a fully completed Z83
form and detailed Curriculum Vitae
with a minimum of three reference
persons, stating the following details:
Full Name, Contactable Numbers, and
a relationship with reference. NB:
Z83 in the e-recruitment system is
currently not signable; so, applicants
who submitted applications via the
e-recruitment system will not be
disqualified for an unsigned Z83
instead will be requested to sign on/
or before the interview day. View the
list of the positions you applied for on
“My Job Applications” and do note that
the system Z83 does not reflect work
experience and qualifications, however,
every detail of your information does
reflect to the Recruitment team.

Shortlisted candidates will be required to
submit certified copies of qualifications,
and other relevant documents (like a
copy of Permanent Resident Permit,
and evaluation certificate from the
South African Qualifications Authority
(SAQA) or any other regulating
bodies for applicants in possession
of a foreign qualifications for Non-
RSA Citizens/Permanent Resident
Permit Holders to HR on or before the
interview date. Failure to submit all the

required documents will disqualify the
application. Correspondence will be
limited to short-listed candidates only.

If you have not been contacted within
six (6) months after the closing date of
this advertisement, please accept that
your application was unsuccessful.
Selected candidates will be subjected
to a personnel suitability check
(criminal record check, citizenship
verification, financial/asset record
check, qualification/ study verification
and previous employment verification).
All shortlisted candidates, including
the SMS shall undertake two pre-entry
assessments. One will be a practical
exercise to determine a candidate's
suitability based on the post's technical
and generic requirements, and the
other must be an integrity (ethical
conduct) assessment. All shortlisted
candidates for SMS posts will be
subjected to technical exercise and
interview. Following the technical
exercise and interview, a maximum of
three (3) SMS candidates will undergo
psychometric assessments to assess
cognitive capabilities, behavioural
preferences, emotional intelligence,
and integrity. Successful candidates
will be appointed on a probation period
of twelve 12/24 months. It is the
objective to address the Employment
Equity Affirmative Action Measures in
line with the Employment Equity Plan
and to achieve equitable representation
across race and gender. The EE targets
of the recruiting Department will be
adhered to although the applications
are welcome from all racial groups.
The Recruiting Department reserves
the right to amend/ review/ withdraw
the advertised posts if by so doing, the
best interest of the department will
be well served. (Females and People with
Disabilities are also requested to apply
and indicate such in their applications).
Misrepresentation in the application
documents will result in automatic
disqualification and disciplinary action
in the event the candidate has already
been appointed. SMS pre-entry
certificate (Nyukela) must be submitted
prior appointment.

Full details can be sourced by following
the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme>.

For more information on the Minimum
Requirements and Duties visit:
www.dpsa.gov.za;